

AGENDA

Join Zoom Meeting

<https://midcolumbialibraries-org.zoom.us/j/86835643046?pwd=slgvoALplmahAk2qnwzP5w2xtvP8G8.1>

Meeting ID: 868 3564 3046 Passcode: 452648

One tap mobile +12532050468,,86835643046#,,,,*452648# US

CALL TO ORDER

VISITORS (3 minute limit per visitor)

APPROVAL OF AGENDA

CONSENT AGENDA

All matters listed within the Consent Agenda have been distributed to each member of the Board of Trustees for reading and study, are considered to be routine and will be enacted by one motion of the Board with no separate discussion. If separate discussion is desired, that item may be removed from the Consent Agenda and placed on the Regular Agenda by request.

1. Approval of Minutes – Meeting of October 21, 2025
2. Financial Report – October 2025
3. Approval of Payroll and Benefits – November 2025
4. Approval of Accounts Payable Checks – October 2025
5. Approval of Routine Surplus Property – October 2025
6. Approval of Bad Debt Write-Off – October 2025
7. 2026 Insurance Premium Cost Sharing for Eligible Non-Union Employees
8. 2026 Salary Schedules for Non-Union Employees

SYSTEM REPORT – Executive Director Kyle Cox

BOARD COMMITTEE REPORTS AND ACTION ITEMS

1. Governance Committee, Chair Martin Valadez
 - a. ACTION ITEM: Resolution 2025-05 – City of Pasco Annexation
2. Resources Committee, Chair Andy Wirkkala
 - a. ACTION ITEM: Collective Bargaining Agreement
 - b. PUBLIC HEARING: 2026 Budget
 - c. ACTION ITEM: Resolution 2025-06 Adopting the 2026 Budget
3. Services Committee, Chair Ed Frost
 - a. ACTION ITEM: Professional Services – WAN/Internet Connectivity - Othello

INFORMATION ITEMS

1. Minutes from MCL Board Committees
2. Minutes from Friends of the Library

BOARD COMMENTS

1. Governance Committee Meeting – December 5, 2025
2. Resources Committee Meeting – January 2026
3. Services Committee Meeting – December 10, 2025
4. Board Meeting – December 16, 2025

ADJOURNMENT